

Where We Are – October 5, 2017

BOT Team	Mutually agreed	UFF-UCF Team
Delete Article 23.1 Policy	<u>✓</u>	Modify-Delete Article 23.1 Policy
Promotion increase 11% only for full professors and equivalent ranks		Promotion increase of 10% for all ranks
?		Promotion recapture salary adjustment
2.25% ATB salary increase		2.5% ATB salary increase
One-time payment in lieu of retroactive	✓	One-time payment in lieu of retroactive
Equity increases	✓	Equity increases
Total number of incentive awards	✓	Total number of incentive awards
Current productivity criteria for TIP		Revised productivity criteria for TIP
On-line application process	✓	On-line application process
Award selection process	✓	Award selection process
Award deadlines	?	Agreed to deadlines in BOT Proposal #5, which are different than those in BOT Proposal #6
Excellence awards – awaiting proposal		Excellence awards – imported and revised language
Salary increases for employees funded by grants and contracts – status quo	✓	Salary increases for employees funded by grants and contracts – status quo
ADI	✓	ADI
Report to employees – status quo	✓	Report to employees – status quo
Payment for assigned duties – status quo	✓	Payment for assigned duties – status quo
Twelve-month payment option – nearly status quo		Twelve month payment option – nearly status quo with additional deletion
Administrative salary stipends – status quo plus grammatical changes suggested by UFF		Administrative salary stipends – mandates minimum \$5K stipend